

## YSGOL HIRADDUG

### ANNUAL GOVERNOR'S REPORT TO PARENTS SCHOOL YEAR 2019-2020

#### What Governors Do

School Governing bodies play a key role in improving standards within school.

They:

- Have a duty to promote the highest standards of educational achievement.
- Establish a strategic framework for the school.
- Regularly review the progress made.
- Act as a critical friend to the school leadership team

#### Governors' Annual Report to Parents' Meeting 2020

There is no requirement to hold a parents' meeting. However, The School Standards and Organisation (Wales) Act 2013 enables parents of registered pupils at the school to request up to three meetings per year with the governing body via a petition. No such requests were received in 2019-2020.

A full copy of the report is available on the school website and at the School.

#### Chair of Governor's Introductory Remarks

It is my pleasure to introduce this annual report to parents relating to the academic year 2019-2020. First of all, may I take this opportunity to thank our Headteacher Mr Hughes and all the staff at Ysgol Hiraddug for their professionalism and commitment over the last twelve months. It has been an unusual year to say the least with unprecedented challenges due to the Covid 19 pandemic. With School closed from March to July 2020. The leadership team faced new demands and challenges which were met with their usual hard work and dedication. All staff deserve the highest credit for the way they continued to provide learning opportunities for our pupils and care for children of keyworkers. The Governing Body fully supported the measures introduced due to Covid when School re-opened in September 2020.

The School Development Plan and Self Evaluation Report continue to provide strategic direction for the school and provide the Governing Body with a real opportunity to challenge and support all members of the school leadership.

I and my fellow governors would like to thank you as parents for your support

over the past twelve months and look forward to ensuring the highest standards continue for all children at Ysgol Hiraddug. I would also like to thank my fellow governors for their time and commitment in supporting the children and the community.

Gill Yates  
Chair of Governors

### Composition of Governing Body

Name	Type of Governor	End of Appointment
Tristan Hughes	Headteacher	N/A
Gill Yates, Chair	LA Governor	2023
Rebecca Wright, Vice Chair	Parent Governor	2024
Ian MacGregor	LA	2024
Helen Jones	LA	2023
Andrew Hughes	Parent Governor	2024
Ruth Roberts	Parent Governor	2024
John Glover	Community Governor	2021
Ruth Glover	Community Governor	2024
Carol Evans	Community Governor	2023
Andrew Loftus	Teacher Governor	N/A
Helen Newby	Parent Governor	2024
Vacancy	Staff Governor	
Rachael Astle	Clerk	

The Chair and Clerk to the Governing Body may be contacted via the School:-  
Ysgol Hiraddug, Thomas Avenue, Dyserth, LL18 6AN.

01745 570467

[ysgol.hiraddug@denbighshire.gov.uk](mailto:ysgol.hiraddug@denbighshire.gov.uk)

Full governors meetings were held on the following dates during the last academic year.

12th September 2019 AGM

21<sup>st</sup> November 2019

30<sup>th</sup> January 2-020

12<sup>th</sup> March 2020

The meetings scheduled for 21<sup>st</sup> May 2020 and 25<sup>th</sup> June 2020 were cancelled due to the COVID 19 pandemic.

As well as the main Governing Body, sub-committees are established as follows:

Finance and Staffing Committee

Pupil Discipline and Exclusions Committee

Staff Disciplinary and Dismissals Committee

Staffing Appeals Committee

Head Teacher's Performance Management Appraisers

Performance Management Appeals

Head Teacher and Deputy Head Selection Panel

Complaints Committee

Grievance Committee

Grievance Appeals Committee

Governors with special responsibilities include:-

Additional Learning Needs - Ruth Glover (from November 2020)

Safeguarding and Child Protection - Rebecca Wright

### **Staffing Structure**

Headteacher	Tristan Hughes
Deputy Headteacher and Year 6	David Harris
Year 5	Magdalena Currums
Year 4	Tanya Lloyd and Andrew Loftus
Year 3	Sharon Wilkins and Llinos Rowlands
Year 2	Michelle Collings, Sophie Roberts, Sara Williams, Sarah Jones, Paula Williamson, Lesly Hughes
Year 1	Felicity Makin, Joanne Luke, Ceri Aspden
Reception	Peter Dain, Emily Marshall, Emma Taylor
Nursery	Claire Dunn, Linda Thompson, Tracy Alcock

Specific Interventions and Nurture	Fiona Hurst
Planning, Preparation and Administration and Nurture	Sue Williams
Planning, Preparation and Administration	Lynn Jordan

### Strategy and Policy

The governing body approved the School Self Evaluation Report and School Development Plan. This is reviewed by the full governing body termly.

The governing body approve all policies on a rolling programme following review and revision.

All policy documents including the School Development Plan are available to view at the school.

### Priorities for 2019-2020

1. Improve standards in Literacy, with focus on raising standards in reading. Developing the profile and culture of reading for enjoyment in order to increase engagement with reading at home
2. Fully embed key aspects of the new curriculum for Wales. To adapt teaching pedagogy to reflect the 4 purposes of the new curriculum.
3. Improve and develop the Welsh ethos in school and improve the use of incidental Welsh. Achieve the bronze award for Cymraeg Campus

Due to Schools being closed from March - July 2020, all these Priorities were carried forward to the following academic year.

### Financial Statement 2019/20

Delegated Budget	£785,880
Total Employees	£732,998
Total Premises	£55,669
Total Transport	£613
Total Supplies	£81,979
Third Party Payments	£69,045
Total Gross Income	-£108,227

In Year Surplus / (Deficit)	<u><u>-£46,197</u></u>
-----------------------------	------------------------

Balance Brought Fwd	£16,055
---------------------	---------

In Year Surplus / (Deficit)	-£46,197
-----------------------------	----------

Balance Carried Fwd	-£30,142
---------------------	----------

% of Delegated Budget	-3.84%
-----------------------	--------

There were no payments for travel and subsistence to members of the Governing body during the financial year.

### Welsh Language

Pupils are educated through the medium of English but as a school we actively promote and develop bilingualism. Welsh is taught in all classes, is used incidentally throughout the school and pupils take part in an Urdd Eisteddfod and St David's Day concert. One of our priorities is to improve and develop the Welsh ethos in the School.

### Healthy Schools Initiative

The school has achieved the Welsh Network of Healthy Schools Schemes Network Quality Award. We promote healthy eating and drinking by ensuring pupils only eat a healthy snack during the morning consisting of fruit or vegetables and individual drinking bottles are issued to all pupils and these pupils are able to access them throughout the day.

### Platinum Eco Award

The School was successful in gaining the Platinum Award which is the highest award possible.

### Sport

All pupils participate in weekly PE sessions which includes both sporting activities including swimming. Until Schools closed in March, pupils participated in a range of in-inter school sports activities.

### Extra-Curricular Activities

The school continues to provide and develop a range of extracurricular activities

which enhance the curriculum and provide opportunities for all pupils. These include several sports clubs as well as Eco and gardening and choir.

### Additional Learning Needs

Pupils identified as having additional learning needs are supported in various ways according to the individual pupil's requirements, within the classroom if possible. Teaching Assistants help with this to ensure every child has the support they need. A range of review meetings are carried out throughout the year and parents are an integral part of the process. Liaison with all outside agencies plays a key role in supporting pupils as necessary.

### Communication with Parents

Good communication between the home and school is vital in being able to ensure the very best provision for your child. We have several means of keeping parents informed of their child's progress:

- ParentPay account - all parents will be registered with a ParentPay account in order to make payments for school dinners and trips etc., so we send all our letters to the email address attached to your account.
- Seesaw - all children have a Seesaw account which they are able to access in school and at home. Teachers and parents are able to send and reply to messages directly and immediately.
- Twitter - we post reminders and details of activities on our Twitter page @YsgolHiraddug (if you don't have a Twitter account, don't worry - our Twitter feed is visible on the home page of our school website)
- School website - [www.ysgolhiraddug.org](http://www.ysgolhiraddug.org) - here, you can find details of school information such as staffing and statutory policies
- Telephone - you can telephone us on 01745 570467
- Email - [www.ysgol.hiraddug@denbighshire.gov.uk](mailto:www.ysgol.hiraddug@denbighshire.gov.uk)
- You can always write us a note or letter too!

### Community Links

At Ysgol Hiraddug, we value the importance of developing strong links between the school and local, regional, national and international communities. Through visits, assemblies, concerts and special events, we involve our pupils in the local community, so that they learn how to participate in a practical way in the life and concerns of their neighbourhood and communities.

Working with parents, local residents, the business community, public services, and voluntary services teaches the children to become active citizens.

It is important that Ysgol Hiraddug, its children, staff and governors are recognised as part of the local, wider and international community.

Our pupils participate in festivals and competitions regularly. These events include football, rugby, netball, cricket, rounders, athletics competitions, public speaking competitions, singing at local and national concerts such as "Young Voices" annually at the Manchester Arena.

We regularly host visitors to our school from charities such as NSPCC and Barnardos, to celebrities such as Darth Vadar! Pandemonium Theatre Company perform for us every year, as do Key Strings Ensemble. PC Melanie Cartledge, our Police Liaison Officer visits each class termly and our children visit the war memorial in Dyserth as part of their studies on the First World War.

### Buildings / Health and Safety

The school continues to strive to improve the internal and external fabrication of the building. The Site Manager works closely with the Leadership Team, Governors and Local Authority to ensure all statutory requirements are met. Our most recent developments saw the whole front entrance and pathway transformed to become more accessible and secure.

### Toilet Facilities

Nursery pupils have access to toilets within their classroom area. Foundation Phase and Key Stage 2 pupils have separate facilities in their areas of the school. There are two accessible toilets within the school and there is also provision for changing pupils who are unable to use toilet facilities. All these facilities are cleaned daily.

### PTA

The PTA (Hiraddug Helping Hands) plays a full and active role in working with and supporting the school. Their significant contributions to school is greatly appreciated. They organise several fun activities and events through the year which raise funds for the school. This work helps contribute towards the cost of regular events such as transport for educational trips and Christmas parties, as well as larger projects such as a brand-new school library.

### Term Dates 2020 - 2021

Autumn Term 1 2020 - 1st September to Fri 23rd October

Autumn Half Term Holiday - 26<sup>th</sup> October to 30<sup>th</sup> October

Autumn Term 2 - 2nd November to Fri 18th December

Christmas Holiday - 21<sup>st</sup> December to 1<sup>st</sup> January

Spring Term 1 2021 - 4 January 2021 to 12 February 2021  
Staff Training - Mon 4th January

Spring Half Term Holiday - 15th February to 19<sup>th</sup> February  
Spring Term 2 - 22<sup>nd</sup> February to 26<sup>th</sup> March  
Easter Holiday - 29<sup>th</sup> March to 9<sup>th</sup> April

Summer Term 1- 12 April 2021 to 28 May 2021  
Early May Bank Holiday -3 May 2021  
Summer Half Term - 31 May 2021 to 4 June 2021  
Summer Term 2 - 7 June 2021 to 20 July 2021

Staff Training 28<sup>th</sup> June, 5<sup>th</sup> July, 19<sup>th</sup> July, 20<sup>th</sup> July

### Attendance

The Governing Body are committed to improving our whole school attendance and contributed to the employment of an attendance officer to actively promote and encourage daily attendance at school. This has ensured that our school attendance is always in line with the national requirements.